



Optometrist | Refractive Surgery Specialty

St. Louis, Missouri

Posted: February 13, 2026

Brinton Vision is seeking two full-time optometrists to join our nationally recognized refractive surgery practice. Designed for 2026 graduates, this role offers an entry into refractive care with full clinical autonomy and experienced physicians (one MD, three ODs) physically on-site daily for real-time collaboration. Prior refractive experience is not required—structured specialty training is provided within the practice. We are hiring nationally through a selective process.

POSITION HIGHLIGHTS

- Single-location refractive specialty practice
- Defined clinic appointment schedule, Mon–Fri 7:40AM–3:40PM
- Weekends, not workends—no nights, no weekends, no call
- Physician-present, collegial clinical environment
- Consistently named #1 LASIK Center in St. Louis & Missouri (St. Louis Post-Dispatch, STL Magazine, Missouri Magazine)

COMPENSATION AND BENEFITS

- Guaranteed base pay \$165,000 for new 2026 graduates (not production-based)
- Student loan payoff program
- Generous vacation/PTO
- 401k with company contribution
- Profit sharing of \$12,375 (7.5% of salary) for ODs in 2026
- Health/dental insurance with HSA company contribution
- Licensure, CE, malpractice, and prof memberships included
- Paid gym membership
- Relocation assistance for out-of-state candidates

Compensation reflects the specialized nature of the practice.

PRACTICE MODEL & CLINICAL SUPPORT

- 100% cash-pay—no insurance billing or coding
- No production quotas, sales targets, or optical dispensary
- Focused refractive-only specialty practice (not mixed retail or cataract model)
- Robust technician and scribe support (MRx/CRx performed by technicians)
- State-of-the-art, 12-lane clinic with on-site surgery suite
- Full-scope optometry with in-room physician collaboration whenever desired

REFRACTIVE CLINICAL EXPERIENCE

- LASIK, PRK, SMILE
- EVO ICL and refractive lens exchange
- Comprehensive annual dilated eye exams

TEACHING AND RESEARCH

- Clinical teaching site for UMSL School of Optometry (precepting 4–6 student ODs weekly)
- Patient care within industry-sponsored FDA clinical trials evaluating emerging refractive technologies

WHO WILL THRIVE IN THIS ROLE

- Drawn to refractive surgery, including laser and lens-based vision correction care
- Wanting full clinical autonomy with experienced physicians physically present for real-time collaboration when desired
- Values building long-term patient relationships

WHO THIS ROLE IS NOT FOR

- Seeking an optical or retail-driven practice
- Wanting a pathology-heavy medical optometry role

ABOUT THE COMMUNITY

- Leafy, desirable suburb in West St. Louis County
- Major metro amenities—dining, arts, professional sports—with an outstanding cost of living
- Short commutes and excellent quality of life compared with coastal cities

READY TO CONNECT?

Apply: Send CV or resume to info@brintonvision.com
Learn more: brintonvision.com/AssociateOptometrist
Life at Brinton Vision: [@LasikStLouis](https://www.instagram.com/LasikStLouis)

Brinton Vision
555 N New Ballas Rd
St. Louis, MO 63141
brintonvision.com

