

Optometrist (OD) — High-Earning Opportunity, Sign-On Bonus, Relocation Support

Interior Alaska | Full-Time (5 days/week) | Base Salary + Production Bonus

Join a growing, medically focused optometry group in Interior Alaska with outstanding earning upside, modern equipment, and real clinical support.

We're expanding and hiring a full-time Optometrist to join a thriving, technology-forward practice in **Interior Alaska**. This is an excellent opportunity for an OD who wants a strong compensation model, full-scope medical optometry, and a clinic environment designed for efficiency, support, and high-quality patient care.

This role is ideal for doctors who are looking for a long-term home, who want room to grow clinically and financially, and who value a clinic built around doctor efficiency.

Why This Opportunity Stands Out

- **High earning upside** with a compensation model designed to be **highly competitive nationally**
- **Modern medical optometry**, including dry eye and glaucoma procedures performed in-office
- **Strong support team**, with scribes and established workflows to reduce documentation burden
- **State-of-the-art equipment** and the ability to practice at a high clinical level

Compensation

- **Competitive base salary + production bonus**
- Transparent performance-based model with systems built to support strong productivity
- Designed to offer **top-tier earning potential** for motivated, high-performing doctors

✓ **Sign-on bonus available** (details shared during interview process)

(Total compensation varies based on experience, schedule, and productivity. Full details shared during interview process.)

Schedule & Work-Life Balance

- Full-time, 5 days/week
 - No weekends
 - No call
 - Generous PTO package (built for real time off)
 - Paid holidays
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Benefits

- Full medical benefits, with premiums partially paid by the practice
 - 401(k) with employer match
 - Continuing education stipend
 - AOA dues paid by the practice
 - Malpractice insurance covered
 - Relocation assistance available
 - Licensing support and professional development encouraged
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Clinic Support Designed for Doctor Efficiency

- 2–3 dedicated lanes
 - Scribes and strong technician support
 - Streamlined workflows that keep the day moving and reduce after-hours charting
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Clinical Scope

This is a medically focused practice with the ability to practice full-scope optometry, including:

Dry Eye

- In-office diagnostics and established treatment pathways
- Advanced, procedure-based dry eye care

Glaucoma

- Medical glaucoma management
- In-office procedures and modern monitoring systems

Modern Technology

- State-of-the-art diagnostic and clinical equipment
 - Systems built to support excellent care and strong production
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What We're Looking For

- ✓ OD who wants strong earning potential and excellent benefits
 - ✓ Doctor who enjoys medical optometry, dry eye, glaucoma, and procedures
 - ✓ Team-focused clinician who values great staff support and an efficient clinic
 - ✓ New grads welcome, mentorship available depending on experience and fit
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Apply

Email your CV/Resume **or a short introduction with your phone number** to:
jfulk@yukoneye.com